



King's College  
TAUNTON

# Hockey Performance Coach

*Closing Date: Friday 10 May 2024*







## Welcome

Thank you for your interest in the role of Hockey Performance Coach at King's College.

King's College is a thriving, co-educational, independent boarding and day school for pupils from 13 to 18 years. The school provides inspired teaching, superb facilities and our nurturing of individual potential creates an environment in which young people achieve great things.

We are committed to providing a supportive working environment to all its members of staff, and we recognise that in order to achieve this it is important to attract, recruit and retain staff who share this commitment.

We are seeking to appoint a coach to support the hockey programme across the two first terms of sport (September to April), which will include managing and coaching a squad in each of those terms.

We look forward to hearing from you and considering your application.

MICHAEL SLOAN  
*Headmaster*



“ In their everyday lives around the school, our pupils show the confidence to succeed, and the determination to give their very best. ”



# About the School

King's provides continuous day and boarding education for girls and boys aged two to 18 years. It comprises King's College Prep which has approximately 300 children from two to 13 and a senior school with approximately 450 pupils from 13 to 18.

The schools are situated on separate sites in the south west of England and combine traditional values with state-of-the-art facilities. Both schools are run by one governing body, with many functions (marketing, strategy and finance for example) undertaken jointly.

King's College has a rich and welcoming family and community ethos. Just over 60% of the pupils board. For a relatively small school, it has an enviable record of success in all areas.

The school has regularly topped GCSE and A-level league tables for Somerset. A broad range of co-curricular activities is offered, and the school is renowned for its success in sport, music, performing arts, fine art, design technology and outdoor pursuits. In many of these activities our pupils have achieved success at national and even international levels.

Good discipline is encouraged in a firm and positive way within a supportive pastoral framework. King's College is strong on manners and social skills. Pupils go on to thrive at good universities and in their professional careers.

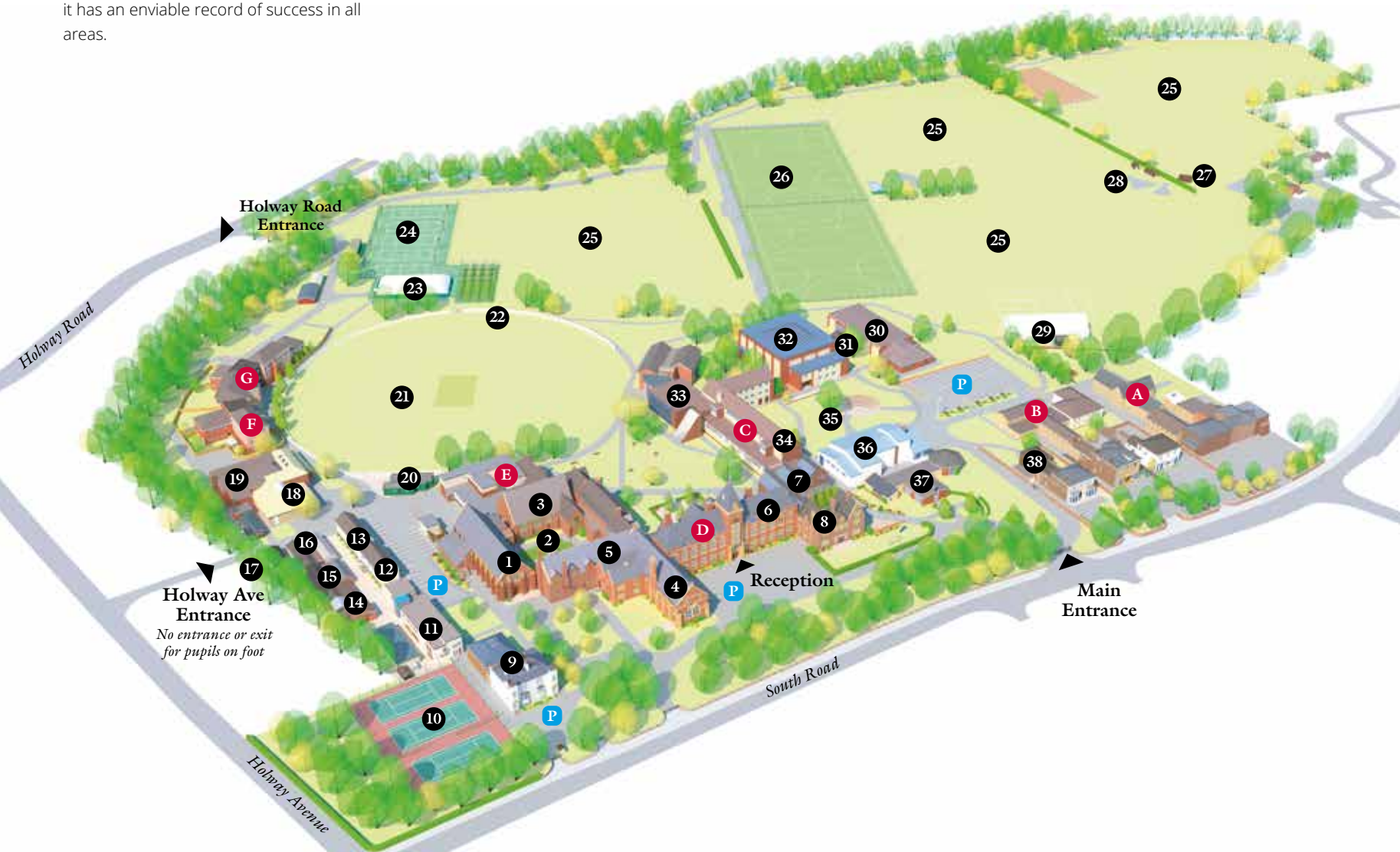
In short, King's is a purposeful, outward-looking, down-to-earth, highly successful school.



## King's College

South Road, Taunton TA1 3LA

<p>Main School Building</p> <p>1 The Chapel</p> <p>2 The Quad</p> <p>3 Dining Hall</p> <p>4 Woodard Room</p> <p>5 Latin</p> <p>English</p> <p>Philosophy of Religious &amp; Ethics</p> <p>Modern Foreign Languages - <i>upstairs</i></p> <p>6 Main School Corridor</p> <p>Headmaster's Office</p> <p>PA to the Headmaster's Office</p> <p>Examination Office</p> <p>Admissions Office</p> <p>Careers Office</p> <p>Maths</p> <p>7 Philip Richards Building</p> <p>Library - <i>upstairs</i></p> <p>IT Helpdesk</p> <p>Visitor toilets</p> <p>8 Headmaster's House</p> <p>9 Silvermead Studio and Arts House</p> <p>10 Briar Lee Tennis Courts</p> <p>11 Sixth Form Centre</p> <p>Head of Sixth Form Office</p> <p>Development Office</p> <p>12 School Uniform Shop</p> <p>13 Cookery School</p>	<p>14 Laundry</p> <p>15 Shooting Range</p> <p>16 CCF and Outdoor Pursuits</p> <p>Stores</p> <p>Chindits</p> <p>Army/Navy/Marines</p> <p>17 Finance Office</p> <p>18 Design Technology Centre</p> <p>19 Squash Courts</p> <p>20 First Team Cricket Pavillion</p> <p>21 First Team Cricket Pitch</p> <p>22 Buttler's Ramp</p> <p>23 Tennis and Netball Dome</p> <p>24 Tennis and Netball Courts</p> <p>25 Sports pitches</p> <p>(rugby/cricket/athletics/football)</p> <p>26 All-weather Hockey Pitch</p> <p>27 Cricket Pavillion</p> <p>28 Athletics Cabin</p> <p>29 Sports Performance &amp; Cricket Centre</p> <p>30 Swimming Pool</p> <p>31 Changing Cabins</p> <p>32 Sports Hall</p> <p>Climbing Wall</p> <p>Gym</p> <p>PE Classrooms</p>	<p>33 Science Centre</p> <p>Biology</p> <p>Chemistry</p> <p>Physics</p> <p>History</p> <p>34 Geography Centre</p> <p>35 The Amphitheatre</p> <p>36 The Theatre</p> <p>Black Box</p> <p>Auditorium</p> <p>37 Music School</p> <p>The Octagon</p> <p>Music Technology</p> <p>Practice Rooms</p> <p>38 Medical Centre</p> <hr/> <p>A <b>Bishop Fox House</b></p> <p><i>Boys</i></p> <p>B <b>Carpenter House</b></p> <p><i>Girls</i></p> <p>C <b>Meynell House</b></p> <p><i>Girls</i></p> <p>D <b>King Alfred House</b></p> <p><i>Boys</i></p> <p>E <b>Taylor House</b></p> <p><i>Girls</i></p> <p>F <b>Woodard House</b></p> <p><i>Boys</i></p> <p>G <b>Tuckwell House</b></p> <p><i>Boys</i></p>
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# A Rural County of Rolling Hills

Taunton is surrounded by natural beauty, with the Blackdown, Mendip and Quantock Hills on the doorstep, plus Exmoor National Park, the Somerset Levels and Dartmouth a short drive away.

Somerset is renowned for its cheddar cheese and cider. A wealth of apple orchards once made Somerset the cider capital of the UK, whilst the Cheddar Gorge caves are still used to mature cheese today.

Taunton is the county town of Somerset, in the South West of England. It is a busy market town located between junction 25 and 26 on the M5.

A growing commercial and residential centre, Taunton has a splendid small theatre, the County Cricket Ground, a successful rugby club, a delightful museum, the usual shopping outlets and restaurants, and a regular farmers' market.

If you love the great outdoors, you can be on the beach in 40 minutes and the Quantocks are just 15 minutes away. For those who prefer city lights, the fast West Country train service reaches Paddington in under two hours. By car, Exeter is 25 minutes south, Bristol 35 minutes north and you can reach Bath in about an hour.



# The Role

<b>Post</b>	Hockey Performance Coach
<b>Responsible to</b>	Director of Hockey
<b>Hours of work</b>	Term-time - Michaelmas and Lent Terms Tuesday 2.00pm to 5.00pm Thursday 2.00pm to 5.00pm Saturday approximately 5 hours 10 days of Hockey Camps throughout the year (these are likely to be held in the School Holidays). <i>Flexibility in hours to ensure cup matches and longer away matches on Saturday are factored in.</i> <i>General working hours/days could be subject to change and slight negotiation.</i>
<b>Salary</b>	£7,400 per annum
<b>Job function</b>	The postholder will be expected to coach and support pupils on the hockey programme throughout the regular term time hours as well as pre-season training, our hockey camps and trips.

## Key Responsibilities

- To support the hockey programme across the two first terms of sport (Sept-April) to include managing and coaching a squad in each of those terms.
- To have the ability to develop players and squads technically and tactically.
- To have an understanding of what is required to create a performance environment and how to enable players to thrive within it.
- To embrace working within a school performance environment.
- To support the performance hockey programme with small group or one to one sessions but not to exceed the number of hours per week.
- Feedback to staff & players through a range of formats; presentations, video analysis
- Work with the Head of S&C to improve player performance & reduce injury risk



# Person Specification

	Essential Criteria	Desirable Criteria
Qualifications	<p>Must have previous high level hockey coaching experience and/or preferably level 2 or higher</p> <p>A proven record of CPD</p>	
Skills & Experience	Ability to work independently and as part of a team	Ability to drive a minibus (D1 licence)
		A significant track record of developing young players
		Experience working with young people
Personal Competencies & Qualities	Willingness to be flexible when required	
	A passion for hockey and sport in general	

The qualities and experience outlined in the person specification will be assessed by the following methods:

- Sight of original qualifications
- King's College application form
- References from current employer and other, chosen, professionals

# Appointment Process



Candidates are expected to have read the enclosed appointment policy and agreed to the terms within.

King's College has its own pay scale and there are discounts at both King's College Prep and King's College for staff children.

Please apply by completing the appropriate King's College application form (we are unable to accept CVs without our application form), and send by email or letter to:

**Mr Craig Sweet/Mrs Sarah Matthews**  
c/o HR Department  
King's College, Taunton, Somerset TA1 3LA

CSweet@kings-taunton.co.uk  
SLMatthews@kings-taunton.co.uk  
01823 328105/328231

**The closing date for applications is Friday 10 May 2024**





# King's College

TAUNTON

South Road, Taunton, Somerset TA1 3LA  
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[www.kings-taunton.co.uk](http://www.kings-taunton.co.uk)